

ENVIRONMENTAL POLICY

1. Policy Introduction

The Board of Directors of the Port Authority of Jamaica (PAJ) (hereinafter referred to as “the Board”) recognises that in order to realize its vision the PAJ will seek to achieve exemplary environmental, social and commercial outcomes for the benefit of the people of Jamaica, its stakeholders. The board is therefore committed to protecting and caring for the environment and so will ensure that sustainability is the hallmark of its business and will approach all operational practices by balancing the environmental, societal and financial demands of everything PAJ does.

The Board, in accordance with its commitment to promoting social and environmental responsibility while safeguarding the interests of the organisation’s stakeholders, hereby implements this *Environmental Policy*, (hereinafter referred to as “this Policy”). This Policy reflects the vision and mission of the PAJ and is intended to establish the basic principles and the general objectives that will support the organisation’s environmental practices.

2. Purpose

The PAJ is aware of its responsibility to contribute to the preservation of the environment and to demonstrate respect for the environment in all its operational practices. Through the implementation of this Policy, the Board demonstrates the organisation’s commitment to prevent pollution arising from our activities while at the same time improving the environment for future generations by employing high level environmental practices in line with the United Nations Sustainable Development goals and Jamaica’s Vision 2030.

3. Scope

The provisions of this Policy shall apply to all directors, officers and employees of the PAJ and its subsidiaries. The PAJ will take all reasonable steps to inform all its subsidiaries and suppliers of the object of this Policy and will work with them to achieve full compliance with its provisions. Management is responsible for the implementation and monitoring of this policy.

4. Objectives of the Policy

The PAJ shall:

- a) Comply with all relevant environmental laws and regulations and ensure that these form a part of contractors and partners contracts;
- b) Take all reasonably practicable steps to ensure that their actions or inactions don’t cause harm to themselves or the broader environment;
- c) Undertake and encourage, others to undertake, appropriate behaviour that minimizes potential environmental risks; and

- d) Contribute to the development of clean air and effective use of all energy source alternative energy and otherwise, while respecting the natural environment throughout our operations.

5. Commitment and Approach

All directors, officers and employees of the PAJ and its subsidiaries will strive to adopt the environmental principles outlined in this Policy and management will ensure these are incorporated into the organisation's daily activities. The Board will lead by example and will endeavour to integrate these principles into their decision-making process. This Policy is built on principles that reflect existing and emerging environmental standards.

The key principles supporting this policy are detailed below:

A. Protecting the Environment

PAJ is intent on conducting its business in accordance with all environmental laws and regulatory requirements which govern the country in which it operates. It is understood that biodiversity, resource conservation and the prevention of pollution are critical to maintaining a sustainable environment, therefore the organisation will effectively incorporate these concepts into its business operations.

The organisation will maintain a viable long-term balance between achieving economic growth and the preservation of the environment. All directors, officers and employees are therefore encouraged to take all reasonable steps to maintain a safe working environment and operate in an environmentally responsible manner. The organisation will encourage the same standard of environmental care from all its suppliers and business associates.

B. Promoting Good Stakeholder Relations

The organisation will maintain timely and meaningful dialogue with all employees, stakeholders, customers and governmental agencies that are empowered to oversee environmental and other related protection. The organisation will continue to build strong relations with its stakeholders by providing them with a range of opportunities and mediums through which they can express their interests and concerns. All parties will be dealt with honestly and fairly and the organisation will endeavour to maintain transparency and accountability in all its relations.

C. Promoting Responsible Environmental Practices

The PAJ shall consider the environment as a priority in the planning of all its business. This will allow the organisation to support the gradual reduction of environmental impacts on the activities of the

organisation and shall support the development of clean energy and other energy efficient technologies. In support of this the PAJ shall:

- I. Establish specific and verifiable environmental goals;
- II. Integrate fully the environmental dimension and respect for the environment into the strategy of the organisation;
- III. Maintain an organizational structure with clearly defined responsibilities in connection with the environmental and sustainability activities;
- IV. Take into consideration the environmental risk of PAJ practices on an ongoing basis and constantly improve and update the mechanisms designed to mitigate them;
- V. Establish indicators and reporting systems that allow for objectively comparing the environment impact of the various activities of the organisation;
- VI. Routinely measure our environmental performance; conduct regular environmental assessments and audits for compliance and accurately report to the board of directors and stakeholders as required;
- VII. Educate train and motivate our employees to conduct their activities in accordance with this policy; and
- VIII. Promote behaviours of the organisation that is in line with this policy.

6. Reporting

The Board shall publish in its annual report a CSR report and a section of this report shall include how the PAJ's environmental practices have been maintained in line with this policy.

7. Review of Policy

This Policy shall be reviewed at least every two years by the Corporate Governance Committee, or as regularly as is required, for the purpose of updating the Policy to reflect changes in best practices in the public sector and to enhance its effectiveness. Any amendments to the provisions of this Policy must be submitted to the Board for its consideration and approval.